



UNIVERSITY OF WASHINGTON

# AFFIRMATIVE ACTION INFORMATION REQUEST

EQUAL OPPORTUNITY OFFICE

Shaded areas to be completed by hiring department before mailing to applicants. Keep this completed form separate from other application materials.

## DEPARTMENT INFORMATION

Department Name		Attention
Address (Number & Street or Bldg. & Rm. No.)		(Box #)
(City)	(State)	(ZIP)

## APPLICANT INFORMATION

### Affirmative Action Statement

Where underutilization exists, the University is committed to taking affirmative action in employment for American Indians/Alaska Natives, Asians, Native Hawaiians and other Pacific Islanders, Blacks, Hispanics, women, and persons age 40 and over. It is also committed to employ and advance in employment qualified persons with disabilities, qualified disabled veterans, and Vietnam era veterans in all levels of employment.

**The University of Washington is a federal contractor, and as such is mandated by Presidential Executive Order 11246, as amended, to request the following information from applicants. The information is kept confidential, and is used to fulfill reporting requirements. Completion of this form is voluntary; a decision not to provide this information will not result in any adverse treatment of your employment application. You may provide the information now, or at any time after employment.**

Name of Applicant (Last)	(First)	(Middle)
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Ethnicity (See reverse side for definitions)

Yes, Spanish/Hispanic/Latino       No, Not Spanish/Hispanic/Latino

Race: (Check all which apply)

Black or African American       American Indian or Alaska Native       Native Hawaiian or other Pacific Islander

Asian       White

Sex	US Veteran Status (See reverse side for definitions)	Disability	Age
<input type="checkbox"/> Female	<input type="checkbox"/> None	<input type="checkbox"/> Yes	<input type="checkbox"/> Under 40
<input type="checkbox"/> Male	<input type="checkbox"/> Disabled Veteran <input type="checkbox"/> Other Eligible Veteran	<input type="checkbox"/> No	<input type="checkbox"/> 40 and over

### Equal Opportunity Statement

The University of Washington reaffirms its policy of equal opportunity regardless of race, color, creed, religion, national origin, sex, sexual orientation, age, marital status, disability, or status as a disabled veteran or Vietnam era veteran. This policy applies to all programs and facilities including, but not limited to, admissions, educational programs, employment, and patient and hospital services. Any discriminatory action can be a cause for disciplinary action. Discrimination is prohibited by Presidential Executive Order 11246 as amended, Washington State Gubernatorial Executive Orders 89-01 and 93-07, Titles VI and VII of the Civil Rights Act of 1964, Washington State Law Against Discrimination RCW 49.60, Title IX of the Education Amendments of 1972, State of Washington Gender Equity in Higher Education Act of Act of 1989, Sections 503 and 504 of the Rehabilitation Act of 1973, Americans with Disabilities Act of 1990, Age Discrimination in Employment Act of 1967 as amended, Age Discrimination Act of 1975, Vietnam Era Veterans' Readjustment Assistance Act of 1972 as amended, other federal and state statutes, regulations, and University policy. Coordination of the compliance efforts of the University of Washington with respect to all of these laws and regulations is under the direction of the Assistant Provost for Equal Opportunity, Dr. Helen Remick, University of Washington, Equal Opportunity Office, Box 354560, 4045 Brooklyn Ave. N.E., Seattle, Washington 98105-6261, telephone 206-685-3263/V or 206-543-6452/TTY.

If you wish to request a disability accommodation during the application process, please contact the Disability Services Office: 206-543-6450/V, 206-543-6452/TTY, 206-685-7264/FAX, or e-mail at dso@u.washington.edu.

**RETURN THE COMPLETED FORM TO THE DEPARTMENT NAMED ABOVE**

**For your information, the following definitions apply:**

**Hispanic or Latino or Spanish Origin:** *means a person with origins of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish Culture or origin, regardless of race.*

**American Indian or Alaska Native:** means a person with origins in any of the original peoples of North America and South America (including Central America) and who maintains tribal affiliation or has community recognition as an American Indian or Alaska Native.

**Asian:** means a person with origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.

**Native Hawaiian or Other Pacific Islander:** (race) means a person having origins in any other the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands. (*Native Hawaiian does not include individuals who are native to the state of Hawaii by virtue of being born there.*)

**Black or African American:** means a person with origins in any of the Black racial groups of Africa.

**White:** means a person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

**Female:** A female applicant.

**Age 40 and Over:** An applicant who is at least 40 years of age.

**Disabled:** An applicant who identifies as having a disability or handicap.

**Vietnam Era Veteran:** An applicant who: (a) served on active duty for a period of more than 180 days, and was discharged or released therefrom with other than a dishonorable discharge, if any part of such active duty occurred (i) in the Republic of Vietnam between February 28, 1961 and May 7, 1975 or (ii) between August 5, 1964 and May 7, 1975, in all other cases; (b) was discharged or released from active duty for a service-connected disability if any part of such activity was performed during the times and places specified under (a).

**Disabled Veteran:** An applicant entitled to disability compensation under Veterans Administration for a disability rate of 30% or more, or whose discharge/release from active duty was for a disability incurred or aggravated in the line of duty.

**Other Eligible Veteran:** Served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized.