

JELANI INCE
University of Washington
Department of Sociology | 211 Savery Hall
Box 353340 | Seattle, WA 98195-3340
jince@uw.edu

PROFESSIONAL APPOINTMENTS

Assistant Professor (2021-Present)
Department of Sociology, University of Washington
Faculty Affiliate, The Center for Studies in Demography and Ecology
Adjunct Faculty, American Ethnic Studies

Visiting Scholar (2018-2020)
Department of Sociology, Washington University in St. Louis

ACADEMIC FELLOWSHIPS

Public Religion Research Institute Fellow (2025-2026)

CASBS Summer Institute on Organizations and Their Effectiveness, Stanford University (SU 2025)

EDUCATION

- 2021** Ph.D., Sociology, Indiana University
 Committee: Tim Hallett (Chair), Dina Okamoto, Jessica Calarco, Fabio Rojas, Victor Ray
- 2017** M.A., Sociology, Indiana University
- 2014** B.A., English, French Studies, Wake Forest University
 Distinguished Student Scholar, American Ethnic Studies

RESEARCH AND TEACHING INTERESTS

Race and Ethnicity	Cultural Sociology	Ethnography
Black Sociological Thought	Formal Organizations/Institutions	Sociology of Religion
Social Psychology	Social Movements	Capture and Philanthropy

BOOK IN PROGRESS

Ince, Jelani. *Shepherds and Kings: How Philanthropy Stymies Diversity's Potential* (under advance contract with Princeton University Press)

PEER REVIEWED PUBLICATIONS

- Ince, Jelani**, Callie Cleckner, Tim Hallett. 2025. "Extending the bridge: Racialized Organizations, Inhabited Institutionalism, and Racialization." *Sociology of Race and Ethnicity*. <https://doi.org/10.1177/23326492251349230>.
- Ince, Jelani** and Corey J. Miles. 2025. "'They don't want your dead life, they want your living life': Ethnography in the wake." *Cultural Studies ↔ Critical Methodologies*. <https://doi.org/10.1177/15327086251330877>
- Ince, Jelani. 2023. "Between the Witness and the Observer: What Ethnography Can Learn from James Baldwin." *Frontiers in Sociology*. 8: 1-12.

Schnabel, Landon, Katherine Zaslavsky, Brian Haggard. et al. 2023. “An Invitation to the Sociology of Religion: Important Questions Answered by Scholars in the Field.” *The American Sociologist*. 1-21.

Ince, Jelani. 2022. “ ‘Saved’ by Interaction, Living by Race: The Diversity Demeanor in an Organizational Space.” *Social Psychology Quarterly*. 83.5: 259-278.

Dunivin, Zackary, Harry Yan, **Jelani Ince**, & Fabio Rojas. 2022. “Black Lives Matter Protests Shift Public Discourse.” *Proceedings of the National Academy of Sciences*. 119: 10. 1-11.

Gonzales, Amy, Dana Mastro, Laurent Wang, Jeannine Bell, Philip Anderson, & **Jelani Ince**. 2021. Dis"Like": Demographics Shape the Perceived Costs of Internet Use. *Proceedings of the ACM Conference on Computer-Supported Cooperative Work (CSCW 2021)*

Ince, Jelani, Brandon Finlay, and Fabio Rojas. 2018. “College Campus Activism: From Liberal Leanings to Conservative Crusaders.” *Sociology Compass*. 12.9: 1-13.

Ince, Jelani, Fabio Rojas, and Clayton Davis. 2017. “The Social Media Response to Black Lives Matter: How Twitter Users Interact with Black Lives Matter through Hashtag Use.” *Ethnic and Racial Studies*. 40.11: 1814-1830.

BOOK CHAPTERS

Ince, Jelani. 2025. “ ‘Someone needs a haircut’: The Necessity of Anti-Blackness for Social Occasions in an Interracial Parish.” *Handbook of Social Psychology*. Springer

Ince, Jelani and Desiree Salais 2025. “Qualitative Methods in Social Psychology.” *Handbook of Social Psychology*. Edward Elgar Publishing.

BOOK REVIEWS

Ince, Jelani. 2022. “Smart Suits, Tattered Boots: Black Ministers Mobilizing the Black Church in the Twenty-First Century.” in *Sociology of Religion*.

Ince, Jelani. 2018. “Engaging With the Past: How #BlackLivesMatter Points Us to Our Predecessors and Calls Us to Hope.” in *Ethnic and Racial Studies*.

MANUSCRIPTS UNDER REVIEW

Ince, Jelani. “ ‘I have people to answer to’: Philanthropic Capture and Retrenchment in an Interracial Parish” (Revise and resubmit)

Dunivin, Zackary, **Jelani Ince**, Fabio Rojas. “Vanguard Cities: Protest Diffusion and Contagious Mobilization in the Black Lives Matter Movement” (Revise and resubmit)

Ince, Jelani. “On the Thunder and the Crops: A Note for Researchers Studying DEI to Make an ‘Inhabited’ Turn” (invited submission for *Research on Social Issues in Management: Call to Action for Policymakers: Defending and Advancing Diversity, Equity, and Inclusion (DEI) Initiatives*)

ONGOING PROJECTS

‡ Indicates Equal Authorship

Ince, Jelani. “Distinction through Deviance: Racialized Symbolic Power in a Men’s Small Group”

Ince, Jelani, Hajar Yazdiha‡, and Allison Goldberg. “Movement Capture During the Black Lives Matter Protest Period”

Ince, Jelani, and Desiree Salais. “Institutionalism behind the veil: Du Bois and non-rational institutionalism”

Ince, Jelani and Maxine Wright. “Sociological Perspectives on Inclusion.” (invited submission for *Handbook on Inclusion*)

EXTERNAL RESEARCH GRANTS

- 2025 Center for Institutional Courage, “Not Talking about Diversity: Everyday Interactions, Relational Work, and Institutional Courage Among Parishioners in Response to Diversity Silence,” \$5,000
- 2021 Early Career Pipeline Grant, Russell Sage Foundation: “The Impact of Black Lives Matter on Political Mobilization and Antiracist Discourse,” \$30,000 (Co-PI, Fabio Rojas)
- 2020 Constant H. Jacquet Research Award, Religious Research Association: “Between Controversy and Clarity: Managing Religion and Inhabiting Diversity at an Urban Church,” \$4,000

INTERNAL RESEARCH GRANTS

- 2025 Simpson Center for the Humanities Faculty Writing Group Grant, University of Washington: “Black Digital Studies in the Age of Techno-Fascism.” \$2,000 (Co-PIs: LaShawnDa Pittman, Chrystel Oloukoi, Golden Owens)
- 2025 Simpson Center for the Humanities Crossdisciplinary Research Cluster, University of Washington: “Black Digital Studies in the Age of Techno-Fascism,” (Co-PIs: LaShawnDa Pittman, Chrystel Oloukoï, and Golden Owens), \$22,138
- 2024 GRA Summer Support Grant, University of Washington Department of Sociology: “The Culture of Black Political Organizing in the Pacific Northwest,” \$4,000
- 2024 Royalty Research Fund, University of Washington: “A Mixed Methods Assessment of the Cultural Impact of #BlackLivesMatter in the Pacific Northwest,” \$37,540
- 2023 GRA Summer Support Grant, University of Washington Department of Sociology: “Protest Behavior and the Pursuit of Justice,” \$1,500
- 2022 Simpson Center for the Humanities Faculty Summer Reading Group, University of Washington: “The Paths and Strategies Towards Alternative Futures: Refusals and Resistances to Racialization and Anti-Blackness in the U.S.” (Co-PIs: Bianca Dang, Theresa Rocha Beardall, and Oliver Rollins), \$5,250
- 2020 Racial Justice Research Fund, Indiana University: “What is the Impact of Black Lives Matter on American Society?” with Fabio Rojas, \$12,800
- 2019 Sheldon Stryker Award for Graduate Research, Indiana University: “Finding Faith: The Role of Race and Religion in the Adaptation to Organizational Change,” \$800
- 2018 Center for Research on Race & Ethnicity in Society Research Grant, Indiana University: “Finding Faith: The Role of Race and Religion in the Adaptation to Organizational Change,” \$1,500
- 2018 Professional Development Grant, DePauw University, \$1,000
- 2017 Center for Research on Race & Ethnicity in Society Research Grant, Indiana University: “Circumventing Segregation and Capturing Police Violence: Digital Technology as a Means of Empowering the Racially Marginalized,” (Co-PIs: Amy Gonzales, Jeannine Bell, and Phil Anderson), \$19,990

HONORS AND AWARDS

2024-2025	Ford Postdoctoral Fellowship (alternate)
2023-2024	Excellence in Faculty Teaching, Department of Sociology, University of Washington
AU 2024	Career Enhancement Fellowship, Institute for Citizens and Scholars (declined)
2022-2023	Excellence in Faculty Teaching, Department of Sociology, University of Washington
2020-2021	Herman Wells Graduate Fellowship, Indiana University
2019-2020	Ford Dissertation Fellowship
2018-2019	Advanced Department Fellowship, Indiana University
2018-2019	Gerald D. Suttles Fellowship in Doctoral Ethnographic Research, Indiana University
2017-2018	Preparing Future Faculty Shadowing Fellow, Department of Sociology, DePauw University
2017-2018	Graduate Mentor of the Year, Indiana University

CONFERENCE PRESENTATIONS

“‘I have people to answer to’: Philanthropic Capture and Retrenchment in an Interracial Parish.” American Sociological Association Annual Meeting, Chicago, IL. 2025

“‘I have people to answer to’: Philanthropic Capture and Retrenchment in an Interracial Parish.” Association for the Sociology of Religion Annual Meeting, Chicago, IL. 2025

“Author Meets Critic: *Estranged Pioneers- Race, Faith, and Leadership in a Diverse World*” Association for the Sociology of Religion Annual Meeting, Chicago, IL. 2025

“They don’t want your dead life, they want your living life: Doing ethnography in the wake.” Association of Black Sociologists Annual Meeting Annual Meeting, Montréal, Québec (with Miles, Corey). 2024

“Towards a Du Boisian Institutionalism: Future Directions for Institutional Theory.” American Sociological Association Annual Meeting, Montréal, Québec (with Salais, Desiree). 2024

“A Theory of Racialized Symbolic Power.” American Sociological Association Annual Meeting, Philadelphia, PA. 2023

“Vanguard Cities and the Social Geography of Contagious Protest.” Russell Sage Foundation Pipeline Conference, Ann Arbor, MI (with Rojas, Fabio). 2023

“Inhabiting Racial Formation: Race-Making at the Meso-Level.” American Sociological Association Annual Meeting, Los Angeles, CA (with Cleckner, Callie). 2022

“Building New Bridges: Strategies for Social Network Diversification by Race and Income.” Annual National Communication Association Conference, Seattle, WA (with Gonzales, Amy, Bell, Jeannine, & Anderson, Philip). 2021

“The Diversity Demeanor in a White space.” Conference of Ford Fellows (online). 2020

“Becoming a Diverse Family: The Diversity Demeanor in an Urban Religious Organization.” American Sociological Association Annual Meeting (online). 2020

“Diversity, Myth and Ceremony in an Urban Religious Organization.” accepted at Society for the Scientific Study of Religion Annual Meeting. 2020 (Cancelled)

“ ‘We Gotta Walk that Line’: Negotiating Race & Religion to ‘Become’ Diverse.” Gender, Race, and Class Seminar, Bloomington, IN. 2019

“The Myth in View: How Interactions Shape Institutional Outcomes.” Conference of Ford Fellows, San Juan, PR. 2019

“Finding Faith: The Role of Race and Religion in the Adaptation to Organizational Change.” Critical Ethnic Studies Symposium, Bloomington, IN. 2018.

“ ‘Why does this church exist? Because it has to’: The Components of a Successful Black Church in a Predominately White City.” Association of Black Sociologists Annual Meeting. Montréal, Québec. 2017

“If God Got Us, Then We Gon’ Be Alright: Assessing the Role of Religion in the Black Lives Matter Movement.” Black Issues Conference. Bowling Green, OH. 2017.

“Of Apes and Angels: Race, Meaning Making, and the Media.” Gender, Race, and Class Seminar, Bloomington, IN, 2016

“Of Apes and Angels: Race, Meaning Making, and the Media.” The Association of Black Sociologists Annual Meeting, Memphis, TN. 2016

“Whiteness, Citizenship and Humanity: Implications of the Filming of Black Murder.” The Association of Black Sociologists Annual Meeting, Memphis, TN. 2016

“Empowerment vs. Alignment: The Relationship between Intergroup Contact and Black College Students’ Racial Attitudes.” Midwest Sociology of Education Conference, Bloomington, IN. 2015

INVITED PRESENTATIONS

“Shepherds and Kings: Philanthropic Capture and Retrenchment in an Interracial Parish.” The Davis Conference on Qualitative Research, Davis, CA. 2025

“ ‘They don’t want your dead life, they want your living life’: Doing ethnography in the wake” Racism and Racial Experiences Workshop, Rice University Department of Sociology. 2025

“The Diversity Demeanor in an Organizational Space.” Qualitative Methods Research Seminar, Pitzer College Department of Sociology. 2025

“The Stained Glass Cliff: How a Diversity Project Failed in an Interracial Parish.” Fall Workshop Series, University of Minnesota Department of Sociology. 2024

“The Diversity Demeanor in an Organizational Space.” Qualitative Methods Research Seminar, Pitzer College Department of Sociology, 2024

“Turning the Dissertation into a Book.” Context Working Group, University of Washington Department of Sociology, 2024

“When Diversity Fails: Contested Meanings, Misconduct, and Disaster in a Privilege-Dependent Organization.” Intergroup Seminar, University of Washington Department of Psychology. 2024

“ ‘Saved’ by Interaction, Living by Race: The Diversity Demeanor in an Organizational Space.” Sociology of Religion Seminar (Undergraduate), Cornell University. 2023

“A Theory of Racialized Symbolic Power” Sociology Seminar, University of Washington. 2023

“Pressing Questions in the Sociology of Religion.” Sociology of Religion Graduate Seminar, Cornell University. 2022.

“Managing Imposter Syndrome as a Graduate Student and Faculty Member.” University of Washington McNair Scholars Program. 2022

“ ‘Saved’ by Interaction, Living by Race: The Diversity Demeanor in an Organizational Space.” University of Washington Evans School of Public Policy and Governance. 2022

“ ‘We Gotta Walk that Line’: Negotiating Race & Religion to ‘Become’ Diverse.” Department of Sociology & American Ethnic Studies Department, Wake Forest University. 2019

“Engaging With the Mess: Inhabiting Diversity at a St. Louis Church.” Department of Sociology & Black Studies Program, University of Missouri. 2019

“The Color Line in The United States.” Global Business Initiative, Kelley School of Business, SU 2016, SU 2017

“Media Representation and Mobility in the Contemporary United States.” Racial and Ethnic Relations, Indiana University. 2015

“The Case for Reparations.” Contemporary Society, DePauw University. 2015

PROFESSIONAL SERVICE

2025-2026 Council Member, Section on Racial and Ethnic Minorities
Secretary/Treasurer, Section on Race, Gender, and Class
Editorial Board, *Sociology of Race and Ethnicity*

2024-2025 Editorial Board, *Sociology of Race and Ethnicity*
Chair, Distinguished Book Award Committee, Section on Race, Gender and Class
Member, Nomination Committee, American Sociological Association
Member, Nomination Committee, Sociology of Culture Section
Member, Diversity Committee, Sociology of Religion Section
Secretary/Treasurer, Section on Race, Gender, and Class
Sociology of Culture Regular Session Organizer, ASA Annual Meeting

2023-2024 Chair, Distinguished Book Award Committee, Section on Race, Gender and Class
Secretary/Treasurer, Section on Race, Gender, and Class
Program Committee, Pacific Sociological Association
Sociology of Religion Regular Session Organizer, ASA Annual Meeting

2022-2023 Program Committee, Pacific Sociological Association
Special Session Organizer, ASA Annual Meeting
Social Theory Regular Session Organizer, ASA Annual Meeting
Committee Member, John Mohr Dissertation Improvement Grant, Sociology of Culture Section

2021-2022 Panel Discussant, Law and Society: Records of State Violence. ASA Annual Meeting
 Selection Committee, Helena Lopata Mentor Excellence Award. SSSI
 Committee Member, Clifford Geertz Best Article Award. Sociology of Culture Section
 Member, Diversity and Inclusion Committee. Sociology of Culture Section
 Panelist, "Studying Culture in Times of Crisis". ASA Annual Meeting

SU 2019 Presider, Section on Sociology of Culture Roundtable Session. ASA Annual Meeting

DEPARTMENT AND UNIVERSITY SERVICE

2024-2025 Organizer, Sociology Seminar, UW Department of Sociology
 Director, Race and Racism Speaker Series, UW Department of Sociology

2023-2024 Director, Race and Racism Speaker Series, UW Department of Sociology
 Member, Diversity Committee, UW Department of Sociology

2022-2023 Director, Race and Racism Speaker Series, UW Department of Sociology
 Panelist, Teaching Brownbag, UW Department of Sociology

2021-2022 Panelist, Graduate Student Symposium. UW Department of Sociology
 Panelist, Graduate Professionalization Series. UW Dept. of Sociology
 Organizer, Black Feminist Sociology Panel. UW Department of Sociology
 Panelist, Job Market Workshop. Indiana University Department of Sociology
 Panelist, Job Market Workshop. Indiana University Department of Sociology

2019-2021 Grant Reviewer, Graduate and Student Professional Government
 Panelist, Preparing Future Faculty Online Teaching Workshop. IU Department of Sociology
 Moderator, Conversations on Systemic Racism and Protest. Indiana University

2016-2018 Graduate Student Peer Mentor, Indiana University Department of Sociology

2017-2018 Graduate Officer, Indiana University Sociology WOKE
 Representative for External Review. Indiana University Department of Sociology and the Center for
 Research on Race and Ethnicity in Society

2016-2017 Co-President, Graduate Student Association. Indiana University Department of Sociology
 Recruitment Emissary for Graduate Student Diversity, Indiana University

2015-2016 Co-President, Racial and Ethnic Relations Committee. Indiana Department of Sociology

MANUSCRIPT REVIEWER

American Sociological Review, Sociology of Race and Ethnicity, Sociological Theory, Social Psychology Quarterly,
 Ethnic and Racial Studies, The Du Bois Review, Sociology of Religion, Social Problems, Qualitative Sociology, Journal for
 the Scientific Study of Religion

UNIVERSITY TEACHING

Assistant Professor

Department of Sociology, University of Washington

Graduate

Culture and Formal Organizations. Fall 2022, Spring 2025

Fieldwork: Observation and Interviewing. Fall 2024

Undergraduate

Introduction to Social Psychology. Spring 2022, Winter 2023, Spring 2024, Fall 2024, Fall 2025

Racial and Ethnic Relations. Fall 2022, Spring 2024, Fall 2025

Integrated Social Sciences Program, University of Washington

Racial and Ethnic Relations. Fall 2022, Spring 2024 (Online)

Instructor of Record

Department of Sociology, Washington University in St. Louis

Philanthropy and Nonprofit Organizations. Spring 2021

Department of Sociology, Indiana University

Racial and Ethnic Relations. Summer 2020

Public Oral Communication. 2017-2018

Introduction to Sociology. 2016-2017

Teaching Assistant

Department of Sociology, Indiana University

Racial and Ethnic Relations. Summer 2021

Introduction to Sociology. Summer 2019.

Criminology. Summer 2018

Sociology of the Internet and Social Life. Spring 2019

Theory. Fall 2015

Society and the Individual. Spring 2016

Education and Society. 2014-2015

Department of Sociology, Washington University in St. Louis

Social Problems and Social Issues. Fall 2018, Spring 2019

STUDENT MENTORING: DOCTORAL DISSERTATION COMMITTEES

In Progress	Courtney Allen, University of Washington, Sociology
In Progress	Hannah Curtis, University of Washington, Sociology
In Progress	Ryan DeCarsky, University of Washington, Sociology
In Progress	Jen Gaul, University of Washington, College of Education (GSR)
In Progress	Mark Igra, University of Washington, Sociology
In Progress	Sanithia Parker, University of Washington, School of Nursing
In Progress	Emily Porter, University of Washington, Information School (GSR)
In Progress	Desiree Salais, University of Washington, Sociology
In Progress	Aliyah Turner, University of Washington, Sociology
In Progress	Maxine Wright, University of Washington, Sociology
2025	Marco Brydolf-Horwitz, University of Washington, Sociology
2025	Allison Goldberg, University of Washington, Sociology
2025	Selen Güler, University of Washington, Sociology
2024	Audrey Omar, University of Washington, Sociology
2023	Connor Gilroy, University of Washington, Sociology
2023	Hanna Hong, University of Washington, College of Education

STUDENT MENTORING: COMPREHENSIVE EXAMINATION COMMITTEE MEMBER

2025	Amber Burrell, University of Washington, Sociology (Chair)
2025	Desiree Salais, University of Washington, Sociology (Chair)
2024	Courtney Allen, University of Washington, Sociology
2024	Ryan DeCarsky, University of Washington, Sociology
2024	Maxine Wright, University of Washington, Sociology
2022	Allison Goldberg, University of Washington, Sociology
In Progress	Zach Brown, University of Washington, Sociology
Ince CV	

STUDENT MENTORING: MASTER'S THESIS COMMITTEE MEMBER

In Progress	Clarissa Carlos, University of Washington, Sociology
In Progress	Aminah Mabruk, University of Washington, Sociology
In Progress	Sidnee Moyer, University of Washington, Sociology (Co-chair)
In Progress	Karthik Ramesh, University of Washington, Sociology
2024	Amber Burrell, University of Washington, Sociology (Chair)

STUDENT MENTORING: CAREER MENTOR (GRADUATE LEVEL)

2022-2023	Desiree Salais, University of Washington, Sociology (First-Year Mentor)
2021-2022	Amber Burrell, University of Washington, Sociology (First-Year Mentor)

STUDENT MENTORING: SENIOR HONORS THESIS (UNDERGRADUATE LEVEL)

2024-2025	Rena Wu, University of Washington, Sociology
2023-2024	Aliya Adan, University of Washington, Sociology (McNair Research Program)
AU 2023	Katherine Chen, University of Washington, Sociology
2022-2023	Angee Pogolian, University of Washington, Sociology

PROFESSIONAL MEMBERSHIPS

American Sociological Association, Association of Black Sociologists, Pacific Sociological Association

CONSULTING SERVICES

2023-Present	Advisory Board Member , “Collaborative Research: Academic Change and the RED Community of Practice: Sustaining a Revolution Through Change Leadership and Research” NSF Grant #2317318
--------------	--

PUBLIC SOCIOLOGY AND MEDIA ENGAGEMENT

2024	“The propaganda of ‘meritocracy’.” <i>The Fulcrum</i>
2024	“ ‘This is just who I am’: Reconciling faith, Blackness, and sexuality.” <i>King 5 News</i> .
2023	The Future of Black Politics. with Christopher Paul Harris, Town Hall in Seattle, Civics Series
2023	"America Has Become Both More and Less Dangerous Since Black Lives Matter." <i>New York Times</i>
2022	"Empiricism, Collaborative Research, and Accountability." <i>Critical Literary Consumption Podcast</i> .
2022	"Black Lives Matter protests are shaping how people understand racial inequality." <i>The Conversation</i>
2022	"Ekspert: Black Lives Matter vil aldrig forsvinde, selv om støtten til bevægelsen er mindre i dag." (Black Lives Matter will never go away, although support for the movement is less today). <i>Information</i>
2022	"How Black Lives Matter protests sparked interest, can lead to change." <i>UW News</i>
2022	"Research reveals overlooked impact of racial justice protests on public discourse" . KNKX
2020	"Why we can't stop talking about 'Karen'- and why labels and memes speak to us." Discover Magazine
2020	“On Black Agency” . <i>I Am</i> . Zine