

JELANI INCE

University of Washington
Department of Sociology | 211 Savery Hall
Box 353340 | Seattle, WA 98195-3340
jince@uw.edu
October 2024

PROFESSIONAL APPOINTMENTS

Assistant Professor, Department of Sociology, University of Washington (2021-Present)
Faculty Affiliate, The Center for Studies in Demography and Ecology

Visiting Scholar (2018-2020)

Department of Sociology, Washington University in St. Louis

FELLOWSHIPS

Herman Wells Graduate Fellowship, Indiana University (2020-2021)

Ford Dissertation Fellowship (2019-2020)

“Inclusion Colored by the Past: Examining the Role of Racialized Histories on Attempts to Diversify a Midwestern Church”

EDUCATION

2021 PhD, Sociology, Indiana University
Qualifying Examination: Cultural Sociology
Committee: Tim Hallett (Chair), Dina Okamoto, Jessica Calarco, Fabio Rojas, Victor Ray

2017 MA, Sociology, Indiana University

2014 BA, English, French Studies, Wake Forest University
Distinguished Student Scholar, American Ethnic Studies

RESEARCH AND TEACHING INTERESTS

Race and Ethnicity, Cultural Sociology, Formal Organizations, Institutions, Social Movements, Black Sociological Thought, Social Psychology, Sociology of Religion, Qualitative Methods

BOOK IN PROGRESS

Ince, Jelani. *Shepherds and Kings: How Philanthropy Stymies Diversity's Potential* (under advance contract with Princeton University Press)

PEER REVIEWED PUBLICATIONS

* Indicates peer-reviewed, Underlined Indicates Student at Time of Submission

- 2023* Ince, Jelani. “Between the Witness and the Observer: What Ethnography Can Learn from James Baldwin.” *Frontiers in Sociology*. 8: 1-12.
- 2023* Schnabel, Landon, K. Zaslavsky, B. Haggard. et al. “An Invitation to the Sociology of Religion: Important Questions Answered by Scholars in the Field.” *The American Sociologist*. 1-21.
- 2022* Ince, Jelani. “‘Saved’ by Interaction, Living by Race: The Diversity Demeanor in an Organizational Space.” *Social Psychology Quarterly*. 83.5: 259-278.
- 2022* Dunivin, Zackary, H. Yan, **J. Ince**, & F. Rojas. “Black Lives Matter Protests Shift Public Discourse.” *Proceedings of the National Academy of Sciences*. 119: 10. 1-11.

- 2021* Gonzales, A.L., D. Mastro, L. Wang, J. Bell, P. Anderson., & **J. Ince**. Dis"Like": Demographics Shape the Perceived Costs of Internet Use. *Proceedings of the ACM Conference on Computer-Supported Cooperative Work (CSCW 2021)*
- 2018* **Ince, Jelani**, B. Finlay, and F. Rojas. "College Campus Activism: From Liberal Leanings to Conservative Crusaders." *Sociology Compass*. 12.9: 1-13.
- 2017* **Ince, Jelani**, F. Rojas, and C.A. Davis. 2017. "The Social Media Response to Black Lives Matter: How Twitter Users Interact with Black Lives Matter through Hashtag Use." *Ethnic and Racial Studies*. 40.11: 1814-1830.

BOOK CHAPTERS

Underlined Indicates Student at Time of Submission

- forthcoming* Ince, Jelani. " 'Someone needs a haircut': The Necessity of Anti-Blackness for Social Occasions in an Interracial Parish." Invited chapter for *Handbook of Social Psychology*. Springer
- forthcoming* **Ince, Jelani** and D. Salais "Qualitative Methods in Social Psychology." Invited chapter for *Handbook of Social Psychology*. Edward Elgar Publishing

MANUSCRIPTS UNDER REVIEW

Underlined Indicates Student at Time of Submission

- Ince, Jelani**, C. Cleckner, T. Hallett. "Extending the bridge: Racialized Organizations, Inhabited Institutionalism, and Racialization"
- Ince, Jelani** and C. Miles. " 'They don't want your dead life, they want your living life': Ethnography in the wake"
- Dunivin, Zackary, **J. Ince**, F. Rojas. "Vanguard Cities: Protest Diffusion and Contagious Mobilization in the Black Lives Matter Movement"

MANUSCRIPTS IN PROGRESS

* Indicates Equal Authorship

Underlined Indicates Student at Time of Submission

- Ince, Jelani. "The Survival Bargain: When Racial Diversity Failed in a Midwestern Protestant Congregation"
- Ince, Jelani**, and D. Salais. "Towards a Du Boisian Institutionalism: Future Directions for Institutional Theory"
- Ince, Jelani**, H. Yazdiha*, and A. Goldberg. "Movement Capture in the Black Lives Matter Movement "

BOOK REVIEWS

- 2022 Ince, Jelani. "Book Review: Smart Suits, Tattered Boots: Black Ministers Mobilizing the Black Church in the Twenty-First Century." in *Sociology of Religion*.
- 2018 Ince, Jelani. "Engaging With the Past: How #BlackLivesMatter Points Us to Our Predecessors and Calls Us to Hope." in *Ethnic and Racial Studies*.

EXTERNAL RESEARCH GRANTS

- 2021 Early Career Pipeline Grant, Russell Sage Foundation: "The Impact of Black Lives Matter on Political Mobilization and Antiracist Discourse" with Fabio Rojas (\$30,000)
- 2020 Constant H. Jacquet Research Award, Religious Research Association: "Between Controversy and Clarity: Managing Religion and Inhabiting Diversity at an Urban Church" (\$4,000)

INTERNAL RESEARCH GRANTS

- 2024 GRA Summer Support Grant, University of Washington Department of Sociology: "The Culture of Black Political Organizing in the Pacific Northwest" (\$4,000)

- 2024 Royalty Research Fund, University of Washington: “A Mixed Methods Assessment of the Cultural Impact of #BlackLivesMatter in the Pacific Northwest” (\$37,540)
- 2023 GRA Summer Support Grant, University of Washington Department of Sociology: “Protest Behavior and the Pursuit of Justice” (\$1,500)
- 2022 Simpson Center for the Humanities Faculty Summer Reading Group, University of Washington: “The Paths and Strategies Towards Alternative Futures: Refusals and Resistances to Racialization and Anti-Blackness in the U.S.” with Bianca Dang, Theresa Rocha Beardall, and Oliver Rollins (\$5,250)
- 2020 Racial Justice Research Fund, Indiana University: “What is the Impact of Black Lives Matter on American Society?” with Fabio Rojas (\$12,800)
- 2019 Sheldon Stryker Award for Graduate Research, Indiana University: “Finding Faith: The Role of Race and Religion in the Adaptation to Organizational Change” (\$800)
- 2018 Center for Research on Race & Ethnicity in Society Research Grant, Indiana University: “Finding Faith: The Role of Race and Religion in the Adaptation to Organizational Change” (\$1,500)
- 2018 Professional Development Grant, DePauw University (\$1,000)
- 2017 Center for Research on Race & Ethnicity in Society Research Grant, Indiana University: “Circumventing Segregation and Capturing Police Violence: Digital Technology as a Means of Empowering the Racially Marginalized” with Amy Gonzales, Jeannine Bell, Esq., and Phil Anderson (\$19,900)

HONORS AND OTHER AWARDS

- 2024-2025 Ford Postdoctoral Fellowship (alternate)
- AU 2024 Career Enhancement Fellowship, Institute for Citizens and Scholars (declined)
- 2022-2023 Excellence in Faculty Teaching, Department of Sociology, University of Washington
- 2018-2019 Advanced Department Fellowship, Indiana University
- 2018-2019 Gerald D. Suttles Fellowship in Doctoral Ethnographic Research, Indiana University
- 2017-2018 Preparing Future Faculty Shadowing Fellow, Department of Sociology, DePauw University
- 2017-2018 Graduate Mentor of the Year, Indiana University

CONFERENCE PRESENTATIONS

* Cancelled Due to COVID-19

- 2024 “They don’t want your dead life, they want your living life: Doing ethnography in the wake.” Association of Black Sociologists Annual Meeting Annual Meeting. Montréal, Québec
- 2024 “Towards a Du Boisian Institutionalism: Future Directions for Institutional Theory.” ASA Annual Meeting. Montréal, Québec

- 2023 “A Theory of Racialized Symbolic Power.” ASA Annual Meeting. Philadelphia, PA
- 2023 “Vanguard Cities and the Social Geography of Contagious Protest.” Russell Sage Foundation Pipeline Conference. Ann Arbor, MI
- 2022 “Inhabiting Racial Formation: Race-Making at the Meso-Level.” ASA Annual Meeting. Los Angeles, CA
- 2021 “Building New Bridges: Strategies for Social Network Diversification by Race and Income.” Annual National Communication Association Conference with Gonzales, A.G., Bell, J., & Anderson, P. Seattle, WA
- 2020 “Saved by Interaction, Living by Race: The Diversity Demeanor in a White space.” Conference of Ford Fellows (online)
- 2020 “Becoming a Diverse Family: The Diversity Demeanor in an Urban Religious Organization.” ASA Annual Meeting (online)
- 2020 “Becoming a Diverse Family: Diversity, Myth and Ceremony in an Urban Religious Organization.” accepted at Society for the Scientific Study of Religion Annual Meeting.*
- 2019 “‘We Gotta Walk that Line’: Negotiating Race & Religion to ‘Become’ Diverse.” Gender, Race, and Class Seminar, Bloomington, IN
- 2019 “The Myth in View: How Interactions Shape Institutional Outcomes.” Conference of Ford Fellows. San Juan, PR
- 2018 “Finding Faith: The Role of Race and Religion in the Adaptation to Organizational Change.” Critical Ethnic Studies Symposium. Bloomington, IN
- 2017 “‘Why does this church exist? Because it has to’: The Components of a Successful Black Church in a Predominately White City.” Association of Black Sociologists Annual Meeting. Montreal
- 2016 “If God Got Us, Then We Gon’ Be Alright: Assessing the Role of Religion in the Black Lives Matter Movement.” Black Issues Conference. Bowling Green, OH
- 2016 “Of Apes and Angels: Race, Meaning Making, and the Media.” Gender, Race, and Class Seminar. Bloomington, IN
- 2016 “Of Apes and Angels: Race, Meaning Making, and the Media.” The Association of Black Sociologists Annual Meeting. Memphis, TN
- 2016 “Whiteness, Citizenship and Humanity: Implications of the Filming of Black Murder.” The Association of Black Sociologists Annual Meeting. Memphis, TN
- 2015 “Empowerment vs. Alignment: The Relationship between Intergroup Contact and Black College Students’ Racial Attitudes.” Midwest Sociology of Education Conference. Bloomington, IN

INVITED TALKS AND GUEST LECTURES

- 2025 “They don’t want your dead life, they want your living life: Doing ethnography in the wake.” Racism and Racial Experiences Workshop, Rice University Department of Sociology

- 2024 “The Stained Glass Cliff: How a Diversity Project Failed in an Interracial Parish.” Fall Workshop Series, University of Minnesota Department of Sociology
- 2024 “Turning the Dissertation into a Book.” Context Working Group, UW Department of Sociology
- 2024 “When Diversity Fails: Contested Meanings, Misconduct, and Disaster in a Privilege-Dependent Organization.” Intergroup Seminar, UW Department of Psychology
- 2023 “‘Saved’ by Interaction, Living by Race: The Diversity Demeanor in an Organizational Space.” Sociology of Religion Seminar (Undergraduate), Cornell University
- 2023 “A Theory of Racialized Symbolic Power.” Sociology Seminar, University of Washington
- 2022 “Pressing Questions in the Sociology of Religion.” Sociology of Religion Graduate Seminar, Cornell University
- 2022 “Managing Imposter Syndrome as a Graduate Student and Faculty Member.” UW McNair Scholars Program
- 2022 “‘Saved’ by Interaction, Living by Race: The Diversity Demeanor in an Organizational Space.” UW Evans School of Public Policy and Governance
- 2019 “‘We Gotta Walk that Line’: Negotiating Race & Religion to ‘Become’ Diverse.” Department of Sociology & American Ethnic Studies Department, Wake Forest University
- 2019 “Engaging With the Mess: Inhabiting Diversity at a St. Louis Church.” Department of Sociology & Black Studies Program, University of Missouri
- 2016, 2017 “The Color Line in The United States.” Global Business Initiative, Kelley School of Business
- 2015 “Media Representation and Mobility in the Contemporary United States.” Racial and Ethnic Relations, Indiana University
- 2015 “The Case for Reparations.” Contemporary Society, DePauw University

ACADEMIC SERVICE: DISCIPLINE

- 2024-2025 Editorial Board, *Sociology of Race and Ethnicity*
 Chair, Distinguished Book Award Committee, Section on Race, Gender and Class
 Member, Nomination Committee, American Sociological Association
 Member, Nomination Committee, Sociology of Culture Section
 Member, Diversity Committee, Sociology of Religion Section
 Secretary/Treasurer, Section on Race, Gender, and Class
 Sociology of Culture Regular Session Organizer, ASA Annual Meeting
- 2023-2024 Chair, Distinguished Book Award Committee, Section on Race, Gender and Class
 Secretary/Treasurer, Section on Race, Gender, and Class
 Program Committee, Pacific Sociological Association
 Sociology of Religion Regular Session Organizer, ASA Annual Meeting
- 2022-2023 Program Committee, Pacific Sociological Association
 Special Session Organizer, ASA Annual Meeting
 Social Theory Regular Session Organizer, ASA Annual Meeting
 Committee Member, John Mohr Dissertation Improvement Grant, Sociology of Culture Section

- 2021-2022 Panel Discussant, Law and Society: Records of State Violence. ASA Annual Meeting Selection Committee, Helena Lopata Mentor Excellence Award. SSSI Committee Member, Clifford Geertz Best Article Award. Sociology of Culture Section Member, Diversity and Inclusion Committee. Sociology of Culture Section Panelist, "Studying Culture in Times of Crisis". ASA Annual Meeting
- SU 2019 Presider, Section on Sociology of Culture Roundtable Session. ASA Annual Meeting

ACADEMIC SERVICE: DEPARTMENT AND UNIVERSITY

- 2024-2025 Organizer, Sociology Seminar, UW Department of Sociology
Director, Race and Racism Speaker Series, UW Department of Sociology
- 2023-2024 Director, Race and Racism Speaker Series, UW Department of Sociology
Member, Diversity Committee, UW Department of Sociology
- 2022-2023 Director, Race and Racism Speaker Series, UW Department of Sociology
Panelist, Teaching Brownbag, UW Department of Sociology
- 2021-2022 Panelist, Graduate Student Symposium. UW Department of Sociology
Panelist, Graduate Professionalization Series. UW Dept. of Sociology
Organizer, Black Feminist Sociology Panel. UW Department of Sociology
Panelist, Job Market Workshop. Indiana University Department of Sociology
Panelist, Job Market Workshop. Indiana University Department of Sociology
- 2019-2021 Grant Reviewer, Graduate and Student Professional Government
Panelist, Preparing Future Faculty Online Teaching Workshop. IU Department of Sociology
Moderator, Conversations on Systemic Racism and Protest. Indiana University
- 2016-2018 Graduate Student Peer Mentor, Indiana University Department of Sociology
- 2017-2018 Graduate Officer, Indiana University Sociology WOKE
Representative for External Review. Indiana University Department of Sociology and the Center for Research on Race and Ethnicity in Society
- 2016-2017 Co-President, Graduate Student Association. Indiana University Department of Sociology
Recruitment Emissary for Graduate Student Diversity, Indiana University
- 2015-2016 Co-President, Racial and Ethnic Relations Committee. Indiana Department of Sociology

MANUSCRIPT REVIEWER

American Sociological Review, Sociology of Race and Ethnicity, Sociological Theory, Social Psychology Quarterly, Ethnic and Racial Studies, The Du Bois Review, Sociology of Religion, Social Problems, Qualitative Sociology, Journal for the Scientific Study of Religion

UNIVERSITY TEACHING

Assistant Professor
Department of Sociology, University of Washington
Graduate
Culture and Formal Organizations. Fall 2022, Winter 2025
Fieldwork: Observation and Interviewing. Fall 2024

Undergraduate

Introduction to Social Psychology. Spring 2022, Winter 2023, Spring 2024, Fall 2024
Racial and Ethnic Relations. Fall 2022, Spring 2024

Integrated Social Sciences Program, University of Washington

Racial and Ethnic Relations. Fall 2022, Spring 2024 (Online)

Instructor of Record

Department of Sociology, Washington University in St. Louis

Philanthropy and Nonprofit Organizations. Spring 2021

Department of Sociology, Indiana University

Racial and Ethnic Relations. Summer 2020

Public Oral Communication. 2017-2018

Introduction to Sociology. 2016-2017

Teaching Assistant

Department of Sociology, Indiana University

Racial and Ethnic Relations. Summer 2021

Introduction to Sociology. Summer 2019.

Criminology. Summer 2018

Sociology of the Internet and Social Life. Spring 2019

Theory. Fall 2015

Society and the Individual. Spring 2016

Education and Society. 2014-2015

Department of Sociology, Washington University in St. Louis

Social Problems and Social Issues. Fall 2018, Spring 2019

STUDENT MENTORING: DOCTORAL DISSERTATION COMMITTEES

In Progress	Courtney Allen, University of Washington, Sociology
In Progress	Marco Brydolf-Horwitz, University of Washington, Sociology
In Progress	Hannah Curtis, University of Washington, Sociology
In Progress	Ryan DeCarsky, University of Washington, Sociology (Co-chair)
In Progress	Jen Gaul, University of Washington, College of Education (GSR)
In Progress	Allison Goldberg, University of Washington, Sociology
In Progress	Selen Güler, University of Washington, Sociology
In Progress	Sanithia Parker, University of Washington, School of Nursing
In Progress	Emily Porter, University of Washington, Information School (GSR)
2024	Aliyah Turner, University of Washington, Sociology
2024	Audrey Omar, University of Washington, Sociology
2023	Connor Gilroy, University of Washington, Sociology
2023	Hanna Hong, University of Washington, College of Education

STUDENT MENTORING: COMPREHENSIVE EXAMINATION COMMITTEE MEMBER

2024	Courtney Allen, University of Washington, Sociology
2024	Ryan DeCarsky, University of Washington, Sociology
2024	Maxine Wright, University of Washington, Sociology
2022	Allison Goldberg, University of Washington, Sociology
In Progress	Amber Burrell, University of Washington, Sociology (Chair)
In Progress	Desiree Salais, University of Washington, Sociology (Chair)

STUDENT MENTORING: MASTER'S THESIS COMMITTEE MEMBER

In Progress Clarissa Carlos, University of Washington, Sociology
In Progress Aminah Mabruk, University of Washington, Sociology
2024 Amber Burrell, University of Washington, Sociology (Chair)

STUDENT MENTORING: CAREER MENTOR (GRADUATE LEVEL)

2022-2023 Desiree Salais, University of Washington, Sociology (First-Year Mentor)
2021-2022 Amber Burrell, University of Washington, Sociology (First-Year Mentor)

STUDENT MENTORING: SENIOR HONORS THESIS (UNDERGRADUATE LEVEL)

2024-2025 Rena Wu, University of Washington, Sociology (Honors Thesis)
2023-2024 Aliya Adan, University of Washington, Sociology (McNair Research Program)
AU 2023 Katherine Chen, University of Washington, Sociology (Honors Thesis)
2022-2023 Angee Pogosian, University of Washington, Sociology (Honors Thesis)

PROFESSIONAL MEMBERSHIPS

American Sociological Association, Association of Black Sociologists, Pacific Sociological Association

CONSULTING SERVICES

2023-2024 **Advisory Board Member**, "Collaborative Research: Academic Change and the RED Community of Practice: Sustaining a Revolution Through Change Leadership and Research" **NSF Grant #2317318**

PUBLIC SOCIOLOGY AND MEDIA ENGAGEMENT

2024 ["The propaganda of 'meritocracy'."](#) *The Fulcrum*
2024 [" 'This is just who I am': Reconciling faith, Blackness, and sexuality."](#) *King 5 News*.
2023 [The Future of Black Politics](#), with Christopher Paul Harris, Town Hall in Seattle, Civics Series
2023 ["America Has Become Both More and Less Dangerous Since Black Lives Matter."](#) *New York Times*
2022 ["Empiricism, Collaborative Research, and Accountability."](#) *Critical Literary Consumption Podcast*.
2022 ["Black Lives Matter protests are shaping how people understand racial inequality."](#) *The Conversation*
2022 ["Ekspert: Black Lives Matter vil aldrig forsvinde, selv om støtten til bevægelsen er mindre i dag."](#)
(Black Lives Matter will never go away, although support for the movement is less today). *Information*
2022 ["How Black Lives Matter protests sparked interest, can lead to change."](#) *UW News*
2022 ["Research reveals overlooked impact of racial justice protests on public discourse"](#). KNKX
2020 ["Why we can't stop talking about 'Karen'- and why labels and memes speak to us."](#) Discover Magazine
2020 ["On Black Agency"](#). *I Am*. Zine