DAVID PETTINICCHIO (PHD 2012) AND MICHELLE MAROTO (PHD 2012) EXAMINE EMPLOYMENT DISCRIMINATION AGAINST PERSONS WITH DISABILITIES

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UW Sociology alums David Pettinicchio (PhD 2012) and Michelle Maroto (PhD 2012) have received funding from the Social Science and Humanities Research Council of Canada to conduct an audit study of employment discrimination against persons with disabilities. Motivated by the observation that in spite of anti-discrimination laws such as the Americans With Disabilities Act many disabled people do not advance beyond the interview stage of the hiring process, Pettinicchio and Maroto will send fictitious résumés and cover letters to employers in order to first assess the level of disadvantage disabled people face in the labor market, and then to analyze the factors that impact employers’ perceptions of disabled applicants. Read more about their research in the University of Toronto Magazine.