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Curriculum Vitae

Brian J. Serafini

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EDUCATION:

University of Washington, Department of Sociology
MA in Sociology
BA in Sociology

Seattle, WA
June 2008
June 2006

**University of Washington,
and the Social Sciences (CSSS)**
Minor in Social Statistics

Center for Statistics
Seattle, WA
June 2009

Dissertation: Making Meaning Out of Monotony: Control and Consent of Interactive Service
Workers in a Fast-Food Firm

Committee: Julie Brines (chair), Alexes Harris, and Pepper Schwartz

GENERAL RESEARCH INTERESTS:

Work and Occupations; Labor Markets; Race, Class, and Gender Inequality; Family; Methods

PUBLICATIONS:

Dubow, Wendy, Sarah Hug, Brian Serafini, and Elizabeth Litzler. 2018. "Expanding Our Understanding of Backbone Organizations in Collective Impact Initiatives." *Community Development* 49:256-273.

Schwartz, Pepper, Brian Serafini, and Ross Cantor. 2013 "Sexuality in Committed Relationships" Pp. 131- 166 in *The International Handbook of Sexuality and Demography* edited by A.K. Baumle. NY: Springer.

Maroto, Michelle and Brian Serafini. 2012. "Deeper Cuts, Greater Scars: Inequality in Reemployment Outcomes for Displaced Workers During the Great Recession." *Report for the U.S. Department of Labor Employment and Training Administration (DOLETA)*.

WORKING PAPERS:

Serafini, Brian. "Constructing Meaning from Monotony: Competency and Consent in a Fast Food Firm."

Serafini, Brian. "Strategies of Self: The Cultural Foundations of Dignity in Fast Food Work."

Maroto, Michelle and Brian Serafini. "The Declining Significance of Parenthood? Effects of Parental Status on Wages for Young Adults Across Generations."

Serafini, Brian, Julie Brines, and Daiki Hiramori. "Beyond the Urban Core: How Place, Conservative Protestantism and Precarity Affect Divorce Filing Rates."

Brines, Julie and Brian Serafini. "Divorce Takes a Holiday: Seasonality in the Timing of Filings for Marital Dissolution."

GRANTS, FELLOWSHIPS, AND AWARDS:

Gundlach Scholarship in Labor Studies *Sept. 2018*
Harry Bridges Center for Labor Studies

Graduate School Presidential Dissertation Fellowship *May 2014*
The Graduate School, University of Washington

Third Place, Family Division Paper Competition (SSSP) *Jan. 2012*
"Recession, Man-cession, or Mom-cession? Gender Inequality in Reemployment Outcomes Disaggregated by Marital and Parental Status" (w/ Michelle Maroto)

Department of Labor Employment and Training Research Paper Grant *Jan. 2011*
"Deeper Cuts, Greater Scars: Inequality in Reemployment Outcomes"
(DOLJ111A21738) (w/ Michelle Maroto)

Individual Graduate Research Grant *Aug. 2011*
Harry Bridges Center for Labor Studies

Student Research and Presentation Training Grant *June 2011*
Center for Statistics in the Social Sciences (CSSS)

Excellence as a Teaching Assistant Award *June 2010*
UW Sociology Department

SELECTED PRESENTATIONS:

2019

Serafini, Brian. "Strategies of Self Among Fast Food Workers: Some Lessons for Labor." Pacific Northwest Labor History Association Annual Meeting. Portland, OR, May 4th, 2019.

2018

Serafini, Brian, Julie Brines, and Daiki Hiramori. "Beyond the Urban Core: Examining Variation in Divorce Filing Rates Across the Rural-Urban Continuum." PAA Annual Meeting. Denver, CO, April 28, 2018.

2017

Serafini, Brian, Julie Brines, and Daiki Hiramori. "Beyond the Urban Core: How Place, Conservative Protestantism and Precarity Affect Divorce Filing Rates." PAA Annual Meeting. Chicago, IL, April 27, 2017.

Maroto, Michelle and Brian Serafini. "The Declining Significance of Parenthood? Effects of Parental Status on Wages for Young Adults Across Generations." PAA Annual Meeting. Chicago, IL, April 27, 2017.

2016

Brines, Julie and Brian Serafini. "Divorce Takes a Holiday: Seasonality in the Timing of Filings for Marital Dissolution." ASA Annual Meeting. Seattle, WA, August 21, 2016.

2015

Serafini, Brian. "Constructing Meaning from Monotony: Competency and Consent in a Fast Food Firm." ASA Annual Meeting. Chicago, IL, August 24, 2015.

2014

Maroto, Michelle Lee and Brian Serafini. "Different Story, Same Ending: Family-Related Gender Earnings Penalties and Premiums Across Two Generations." ASA Annual Meeting, San Francisco, CA, August 18, 2014.

Brines, Julie and Brian Serafini. "Modeling the Effects of Recession and Recovery on Family Instability in a Global Economy: U.S. Divorce Filings as an Illustrative Case." Work and Family Research Network Annual Meeting. New York, NY, June 21, 2014.

2013

Serafini, Brian and Michelle Lee Maroto. "Starting Over in the New Labor Market: Age Disparities in the Reemployment Outcomes of Displaced Older Workers." ASA Annual Meeting, New York, NY. August 12, 2013.

2012

Maroto, Michelle Lee and Brian Serafini. "Recession, Man-cession, or Mom-cession? Gender Inequality in Reemployment Outcomes Disaggregated by Marital and Parental Status." ASA Annual Meeting, Denver, CO. August 20, 2012.

Brines, Julie and Brian Serafini. "Marital Disruption in the Great Recession: Divorce Filings in Five States." PAA Annual Meeting, San Francisco, CA. May 3, 2012.

2011

Maroto, Michelle Lee and Brian Serafini. "Deeper Cuts, Greater Scars: Inequality in Reemployment Outcomes for Workers During the Great Recession." Presented at the ASA Annual Meeting, Las Vegas, NV. August 23, 2011.

Brines, Julie and Brian Serafini. "War, Recession and Marital Instability: Conditional Effects of Economic Uncertainty in Washington State, 2000-2010." PAA Annual Meeting, DC., March 31, 2011.

2010

Serafini, Brian. "Workforce Composition, Organizational Structure, and the Incidence of Workplace Hostility." ASA Annual Meeting, Atlanta, GA, August 14, 2010.

Serafini, Brian. "Work-Family Preferences, Behavior, and Marital Satisfaction in an Age of Egalitarianism." PAA Annual Meeting, Dallas, TX, April 14, 2010.

TEACHING EXPERIENCE:

University of Washington Sociology Department
Graduate Instructor

Seattle, WA
2009 –2013, 2018-2020

Courses: Undergraduate Honors Thesis Seminar (SOC 497)
Foundations of Social Inquiry (SOC 300)
Women in Social Structure (SOC 364)
Programmers and Geek Girls: Decoding Gender Inequality in Tech (SOC 201/401)
Introduction to Social Stratification (SOC 360)
Sociology of Occupations and Professions (SOC 468)
Sociology of the Family (SOC 352)

Western Washington University Sociology Department
Instructor

Bellingham, WA
July 2012

Courses: Contemporary American Families (SOC 397)

PROFESSIONAL ACTIVITIES:

Student Editor, *Social Problems*

January 2013 - June 2015

Reviewer for:

Social Problems, Sociological Focus, American Journal of Sociology

Executive Committee Member and Discussant for the 2016 ASA Labor and Labor Movement Conference:
Precarious Work: Domination and Resistance in the U.S., China, and the World

RESEARCH ASSISTANTSHIPS:

Center for Evaluation & Research for STEM Equity (CERSE)

External Evaluation Research Assistant

Seattle, WA

Oct. 2013 – May 2018

SELECTED MEDIA COVERAGE

“The Motherhood Penalty: We’re in the Midst of a ‘Mom-Cession.’” *Time.Com: Healthland*,
August 17, 2012 (w/ Michelle Maroto)

“For Some Women Discrimination Prevents Return to Work.” *The Nation*, August 21, 2012
(w/ Michelle Maroto)

“The Times of Year You’re Most Likely to Get Divorced” *Washington Post*, August 23, 2016 (w/
Julie Brines)